

ITEM # _____

PREPARED BY: Mattie Harris

APPROVED BY: _____

A RESOLUTION AMENDING THE FY09 OPERATING BUDGET OF SHELBY COUNTY HEAD START AND AMENDING THE PERSONNEL COMPLEMENT. SPONSORED BY COMMISSIONER DAVID LILLARD.

WHEREAS, The Shelby County Head Start Program received a grant from the Department of Health and Human Services for the provision of Head Start services to children three to five years old; and

WHEREAS, This grant employs teachers and other employees whose salaries are to be adjusted, based on a salary scale adopted by the Head Start Policy Council and included as part of the Collective Bargaining Agreement, by amounts detailed in Exhibit B; and

WHEREAS, These salary increases will eliminate salary inequities within the job categories for Teachers and Family Service Workers; and

WHEREAS, It is necessary to amend the Shelby County Head Start operating budget as per Exhibit A, and increase the Shelby County Head Start personnel budget as detailed on Exhibit B in the amount of \$23,783.00.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF SHELBY COUNTY, TENNESSEE, That the operating budget of Shelby County Head Start is amended as per Exhibit A, which is attached hereto and incorporated herein by reference, and said funds are hereby appropriated.

BE IT FURTHER RESOLVED, That the personnel complement of Shelby County Head Start be amended and funds appropriated as per Exhibit B, which is attached hereto and incorporated hereinto by this reference as if fully set forth herein.

BE IT FURTHER RESOLVED, That the County Mayor and the Director of Administration and Finance are hereby authorized to issue their warrants to the extent of appropriations made in this resolution, and to take proper credit in their accounting therefor.

A C Wharton Jr., County Mayor

Date: _____

ATTEST:

Clerk of County Commission

ADOPTED: _____

SUMMARY

I. Description of Item

A resolution amending the FY09 Operating Budget of the Head Start program and amending the personnel complement. The personnel complement is being amended to increase the salaries of teachers who acquired or already had an Associate degree. There are thirty two teachers listed on the exhibit who currently have Associate degrees. These teachers who had degrees at the time of the salary approvals did not receive increases due to funds not being available at that time. Additionally, it increases the salary of Family Service Workers with Bachelor's degrees and those who are currently paid under the minimum salary of \$24,000.00. Presently there are fourteen Family Services Workers with Bachelor's degrees and sixteen without degrees. These salary increases were approved by the Head Start Policy Council and were a part of the collective bargaining agreement. The approvals will bring the salaries of the Teachers with Associate's degrees up to \$24,000.00. It will also bring the salaries of Family Services Workers with Bachelor's degrees to \$30,000.00 and Family Services Workers without degrees to \$24,000.00. This item requires an additional net expenditure of \$23,783.00 in salaries, and \$3,610.00 in fringe benefits. It correspondingly decreases operations and maintenance by \$27,393.00.

II. Sources and Amount of Funding

A. Amount Expended/Budget Line Item

Total increase in salaries \$23,783.00

Total increase in fringe benefits \$3,610.00

Decrease in Operations and Maintenance- \$27,393.00

Budget Line Item – Head Start Personnel accounts and
Operations & Maintenance accounts as stated in Exhibit A.

B. All Costs (Direct/Indirect)

100% grant fund reimbursement.

C. Additional or Subsequent Obligations or Expenses of Shelby County

N/A

III. Contract Items

This resolution does not approve any contracts.

IV. Additional Information Relevant to Approval of this Item

Administration recommends approval of the resolution.